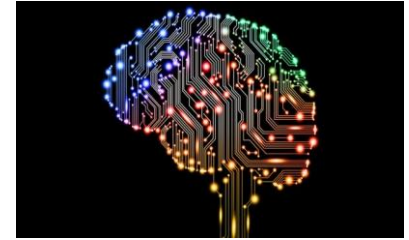


Academic Symposium Workforce Development

Dawn Sprague, VP Global HR, OSIsoft

Business Trends Affecting Workforce



Skill Gap



A photograph of two men in an office. An older man with grey hair, wearing a grey sweater and a wristwatch, is seated at a desk and looking at a tablet. A younger man in a red and white checkered shirt stands behind him, leaning over his shoulder to look at the tablet. The background features shelves with blue and red binders and a yellow mug. The text "Workforce Age Gap" is overlaid in yellow on the right side of the image.

Workforce Age Gap

Employee Experience





Diversity is a recognition of and respect for the differences that make each person unique.



Inclusion is knowing that everyone feels **welcomed**, has a sense of **belonging**, and that their **opinion counts**.

We need to adapt



Growth
Mindset



Diversity
and
Inclusion



Challenge
Ourselves



Merci

谢谢

Спасибо

Danke

Gracias

Thank You

감사합니다

ありがとう

Grazie

Obrigado

Optional: Click to add a takeaway you
wish the audience to leave with.